

# Evansville Community School District

## ECSD

### Insurance Committee Meeting (ICM) Minutes

Wednesday, April 5, 2017

4:30 p.m.

1. Appoint Note Taker.
  - a. Becky Sherven from ABRC.
2. Attendance.
  - a. Attendees: Deb Arnold, Deb Fritz, Kelley Gransee, Rin Kundert, Jerry Roth, Steve Swanson, Cheryl Thomas, Greg Kuelz (ABRC) and Becky Sherven (ABRC). Those absent were Mason Braunschweig, Darlene Gallman, Chris Schullo, and Sandi Spanton Nelson.
3. Approve March 1, 2017 Minutes.
  - a. Deb Arnold requested attendees be updated to include Deb Arnold and Chris Schullo. Motion to make changes and approve was made by Jerry Roth and seconded by Deb Arnold. Motion carried, voice vote.
  - b. Becky Sherven will update minutes accordingly.
4. Plan Renewal Options.
  - a. Reviewed that the Board is requesting a 0% increase to total medical premium expense.
  - b. Dean renewal assessed a 4.9% increase and discussed options and strategies to “spread” the 4.9% increase.
    - i. Walked through Dean, Unity and MercyCare renewal options (spreadsheet)
      1. Marketing proves Dean is most attractive
    - ii. Discussion resulted in agreement that staying with Dean is most appropriate
      1. Used interactive spreadsheets from Greg and Steve to talk through various ways to change employee contribution (from 14%), HRA reimbursement levels and / or implement a H.S.A. plan.
    - iii. Talked through staff education if H.S.A. was implemented
      1. Would want to show worse case scenarios for a high-user, medium-user and low-user of plan.
      2. After staff education, survey individual staff members for feedback.
    - iv. Timing
      1. Tentatively raise employee contribution by 4.9% for the time period of July 1, 2017 – December 31, 2017.
      2. Look to implement H.S.A. for January 1, 2018, effective date to allow for more staff education.
  - c. Next steps
    - i. Next committee meeting set for April 19 at 4:30 p.m.
5. Adjourn.
  - a. Motion was made by Jerry Roth and seconded by Steve Swanson. Motion carried, voice vote. Meeting adjourned.

Approved: 4/19/17